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ARCHDIOCESE OF ST. LOUIS
EDUCATION WITH A HIGHER CALLING

Fast Facts about St. Catherine

487

students enrolled for
AY 2025-2026

45

faculty and staff
members

\$7,000

cost to educate 1
student

11 to 1

average student to
teacher ratio

Did you know?

- St. Catherine Labouré Parish, founded in 1953 is staffed by Vincentian priests. Our community includes over 2,000 households and operates one of the Archdiocese's largest K-8 schools, serving nearly 500 students..
- Our School offers two homerooms per grade from K-8, with teachers' aides in Kindergarten through 4th grade.
- We engage students through Catechesis of the Good Shepherd from Kindergarten through 5th grade.
- Our campus facilities include a STREAM room, Art and Music room, Technology Center/Library, large gymnasium, outdoor classroom, Atrium, cafeteria, Rosary Walk and Mary's Prayer Garden, Parish Hall with a stage, vegetable garden, and a large playground and field area.
- A full-time nurse, counselor, and youth minister support the whole child beyond academics.
- Part-time and full-time Learning Consultants—including a reading specialist—serve students across the academic spectrum.
- Middle School offers a two-tiered math program with standard and honors classes with smaller class sizes.
- We are a 1-to-1 device school (iPads in K-1, Chromebooks in 2-8) with a Technology Center.
- All students take the NWEA MAP Growth assessment, with K-2 also completing the NWEA Reading Fluency test.



Our Mission

St. Catherine Labouré Catholic School is dedicated to educating the whole child in a nurturing environment. Our Catholic school community recognizes God's presence in our lives and responds to our Baptismal Call through Eucharistic worship, prayer, and service, helping students develop a personal relationship with Jesus Christ. Our strong tradition of academic excellence acknowledges the individual strengths, gifts, and needs of all children and strives to create lifelong learners.

The Spiritual Role of a Principal

Spiritual Leadership

The principal serves as the spiritual leader of the community, giving authentic witness to a lived Catholic faith and ensuring that the primary mission of the school—to form joyful disciples of Jesus Christ—is clearly expressed in all decision-making. The principal sets achievable goals that support both spiritual and academic excellence and ensures fidelity to Archdiocesan religion standards and sound catechetical practice.



Partnership with Families

Recognizing parents as the first educators of their children, the principal fosters strong relationships with families, communicates the mission clearly, and invites parents into the prayer and sacramental life of the school. The principal supports faith practices in the home so that school and family work in unity.



Formation of Faculty and Staff

The principal supports and empowers faculty and staff through collaborative leadership, ongoing spiritual formation, and professional development. The principal cultivates a workplace rooted in trust, respect, and shared participation in the mission.



Care for Students

The principal nurtures students in their growth as disciples by ensuring a faith-filled and supportive school culture where each child is known, valued, and loved. The principal provides opportunities for prayer, service, and formation in virtue, integrating faith into all aspects of school life.



“Parents have the first responsibility for the education of their children.”

Catechism of the Catholic Church, 2223

About St. Catherine Laboure School



As Christians, we are called to be Alive in Christ, letting His message guide our lives and our catechesis. At St. Catherine Labouré, we strive to be spiritual companions to one another, living the Gospel through prayer, worship, cooperation, and service. We believe that the Christian family is the primary place where faith and personal growth take root.

The Church teaches that parents are the first and most important educators of their children. By words and example, they nurture their children's faith, character, and responsibility. We honor this vocation by partnering with parents in each child's formation.

St. Catherine Labouré supports each child in developing self-control, self-discipline, and a strong moral foundation. Through positive relationships among students, parents, and teachers, we foster growth in every dimension—spiritual, moral, intellectual, social, emotional, physical, and artistic—encouraging each child to reach their fullest potential. As Catholics, we serve Christ by sharing our time, talents, and treasures. At St. Catherine Labouré, we educate God's children to become faithful disciples, protectors of creation, peacemakers, and defenders of human dignity and diversity.

The Faculty and Staff of St. Catherine Labouré Catholic School are committed to partnering with parents to nurture the whole child and foster a personal relationship with Jesus Christ. We honor each student's unique strengths, gifts, and needs, inspiring in them a love of learning that lasts a lifetime. Through daily prayer, weekly Mass, and continual professional growth in both our academic disciplines and the Catholic faith, we strive to model the values we seek to instill in our students.

Job Summary

St. Catherine Laboure is looking for an effective communicator who is engaging, compassionate, forward-thinking, and an experienced educational leader to serve as our Principal. The Principal will oversee the day-to-day operations of the school, ensure a faith-filled and academic environment, and work collaboratively with the pastor, faculty, staff, students, parents, and the broader parish community to carry out the school's mission. The Principal will guide the spiritual, academic, and personal development of the students while embodying Catholic values and the teachings of Jesus Christ.

Responsibilities

- Works closely with the assistant principal to lead the school in promoting Catholic values, aligning the school's operations with the Church's mission.
- Oversee the development, implementation, and assessment of a rigorous, faith-based academic curriculum for K-8 students.
- Supervise, evaluate, and support faculty and staff, providing professional development and guidance in both teaching and spiritual formation.
- Collaborate with the Pastor, school board, and parish leadership to support the school's vision and growth.
- Ensure compliance with school policies, regulations, and Catholic teachings.
- Foster a culture of faith and prayer, prioritizing students' spiritual growth, and leading religious activities such as Masses and prayer services.
- Promote student leadership, character development, and social-emotional growth.
- Address behavioral and disciplinary issues with fairness and consistency, in alignment with Catholic principles.
- Maintain strong relationships with parents, students, and the community, fostering an inclusive and welcoming environment.
- Oversee the school's budget, collaborating with leadership to ensure fiscal responsibility and resource allocation.
- Lead fundraising efforts, work with Chair for bi-annual auction, to support the school's financial health.



Why Children Love SCL

- *"Because we get to go to Mass & learn about God".*
- *"The Teachers make learning fun".*
- *"Everyone here makes it feel like a family".*

Requirements

- Practicing Catholic in good standing, committed to Catholic education and the Church's mission.
- Master's degree in Education, Educational Leadership, or related field (preferred).
- Minimum five years' experience in education, with at least three in a leadership or administrative role in a Catholic school.
- Proven experience in managing faculty and staff, promoting professional development, and maintaining high academic and behavioral standards.
- Strong knowledge of Catholic education principles, curriculum development, and leadership best practices.
- Polished and collaborative professional with excellent communication and interpersonal skills, a strong respect for others' time, and proven ability to work effectively with diverse stakeholders.
- Strong organizational and financial management skills, including budgeting and resource allocation.
- Ability to inspire and lead a team, fostering a positive, supportive, and faith-filled school environment.

The Archdiocese of St. Louis is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. All employment decisions are based on business needs, job requirements and individual qualifications without regard to race, color, religion, gender, national origin, age, marital, parental, veteran or disability status.

Pre-Employment Screening

All candidates for principal positions should pass the Office of Catholic Education and Formation screening process before being scheduled for an employment interview with our parish. All candidates receiving an employment offer must pass a criminal background check, Family Care Safety Registration, employment and educational licensure/certification verification, health screenings and any other screenings deemed necessary for employment. Any offer would be contingent upon successful completion of any required screening.

To apply, please visit: <https://careers.archstl.org/job-invite/6462/>

Priority consideration will be given to all applications received by January 9, 2026. For questions or more information, please email HR@sfastl.org